



INSTITUTION OF ENGINEERS SINGAPORE

ENGINEERING ACCREDITATION BOARD

ACCREDITATION MANUAL

(For Evaluation Visits after July 2024)

The Institution of Engineers, Singapore
Engineering Accreditation Board
70 Bukit Tinggi Road
Singapore 289758

Tel: (65)-6469 5000
Fax: (65)-6467 1108

Website: <https://www.ies.org.sg/Accreditation/EAB10249>

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PART I

ENGINEERING ACCREDITATION BOARD

1 INTRODUCTION

- 1.1** The Engineering Accreditation Board (EAB) was set up by the Institution of Engineers Singapore (IES) to be the body for accreditation of engineering degree programmes. It is a non-governmental organisation and has the support of key stakeholders in the engineering profession.
- 1.2** EAB works closely with stakeholders to ensure that the programmes serve to equip graduates with a sound knowledge of fundamentals of the discipline, and to develop in them an acceptable level of professional competence that would meet the needs of the profession locally and be adequate for the responsible fulfilment of engineering assignments globally.
- 1.3** The IES, through the EAB, is a full signatory of the Washington Accord with effect from year 2006. The Washington Accord is an international agreement among bodies responsible for accrediting engineering degree programmes. It recognizes the substantial equivalency of programmes accredited by those bodies and recommends that graduates of programmes accredited by any of the signatory bodies be recognized by the other bodies as having met the academic requirements for entry to the practice of engineering at the professional level.

2 COMPOSITION OF ENGINEERING ACCREDITATION BOARD (EAB)

- 2.1** EAB is constituted as a multi-agency body which is led by IES. The IES President shall be an ex-officio member of EAB. Other members of EAB shall be appointed by IES President in consultation with the various stakeholders for a period of up to three years in accordance with the following composition as prescribed in the Constitution of The Institution of Engineers, Singapore:
- i) Up to ten (10) Members from among IES membership, and the relevant government agencies, non-government organizations, industry and business community.
 - ii) Three (3) Members from Professional Engineers Board, Singapore (PEB).
 - iii) One (1) Member from Association of Consulting Engineers, Singapore (ACES).
 - iv) One (1) Member from National University of Singapore (NUS).
 - v) One (1) Member from Nanyang Technological University (NTU).
 - vi) Up to three (3) Members from other universities with engineering programmes.
- 2.2** The IES President will appoint the EAB Chair from among the 19 appointed members, and the EAB Chair shall hold office for the duration of his appointment as EAB member.

2.3 The Terms of Reference of EAB are:

- (i) to implement the accreditation policy of the Council of IES;
- (ii) to formulate guidelines and procedures for accreditation;
- (iii) to appoint an Evaluation Team to accredit each engineering programme;
- (iv) to provide training to Evaluation Team members;
- (v) to receive and review evaluation reports by the Evaluation Teams, and decide on whether accreditation should be granted, as well as the conditions to be imposed, if there is such a need;
- (vi) to respond to the Council of IES on complaints and appeals regarding the accreditation decisions or processes;
- (vii) to represent IES in mutual recognition agreements on academic qualifications with other countries;
- (viii) to publish a directory of all accredited programmes;
- (ix) to report periodically to the Council of IES on its work.

PART II

ACCREDITATION POLICY

3 OBJECTIVES OF ACCREDITATION

3.1 The objectives of accreditation by EAB are:

- (i) to ensure that accredited programmes satisfy the requirements for corporate membership of the Institution of Engineers Singapore in the area of academic qualifications and are benchmarked to meet the standards of other mutual recognition agreements entered into by EAB, including the Washington Accord;
- (ii) to assist stakeholders as well as potential students and their parents, professional societies, and potential employers, in identifying specific engineering programmes that meet the minimum criteria for accreditation; and
- (iii) to provide feedback to the educational institutions for the improvement and development of educational programmes in engineering that can better meet the needs of the industry.

4 ACCREDITATION POLICY

4.1 The following general policies will be the guiding principles for the accreditation of engineering programmes:

- (i) Programmes, instead of educational institutions, are accredited. Only programmes leading to an undergraduate degree in engineering would be accredited.
- (ii) Programmes to be accredited should be offered by an educational institution of higher learning which has been formally approved as an educational institution by the appropriate authority in the state.
- (iii) The title of a programme to be accredited shall be the same as that shown on the graduating student's certificate and transcript. All routes leading to the completion of the programme will have to satisfy the accreditation criteria. An evening or part-time programme may also be accredited along with the regular full-time on-campus programme provided it offers the same curriculum and processes, laboratory facilities and physical learning environment, and same standards of grading.
- (iv) Programmes which have produced graduates for at least two academic years will be considered for full accreditation. However, new programmes could be considered for provisional accreditation in accordance with paragraph 6. Notwithstanding, a provisionally accredited programme may be permitted to undergo full accreditation immediately after the graduation of its first batch of

graduates if there is evidence from the provisional accreditation that the programme is sufficiently ready for full accreditation as soon as the first batch has graduated.

- (v) Programmes are considered for review and accreditation only at the written request of the educational institution.
- (vi) Accreditation of a programme will normally be granted for a specific term of up to a maximum of five years. If there is uncertainty as to the status, nature or future of the programme, or some weaknesses exist which calls for a review at a shorter interval, accreditation may be granted for a shorter term of less than five years.
- (vii) A comprehensive assessment will be carried out at regular intervals not exceeding five years. If there are significant changes to the programme or a substantial problem is brought to notice, an interim review focussing on the problems may be conducted. In the event that any aspect of the programme is found to be sufficiently unsatisfactory, the EAB reserves the right to revoke the accreditation.
- (viii) The educational institution that offers an accredited programme shall advise the EAB immediately if significant changes have been made to the content, mode of delivery, outcomes or any aspect of the accredited programme which alters the circumstances under which the programme was evaluated.
- (ix) Programmes will be evaluated in accordance with the accreditation criteria given in Part IV. Accreditation is based on satisfying the minimum standards.
- (x) All correspondence between the educational institution and EAB, including information as to whether a programme from an educational institution is being considered for accreditation, are to be classified as confidential and may not be released to any unauthorised persons except with written permission from the educational institution.
- (xi) An accreditation visit is part of the process leading to an accreditation decision. An evaluation team appointed by the EAB will carry out the evaluation of the programme. The evaluation team may include observers, subject to agreement by both EAB and the educational institution.
- (xii) The final decision made by EAB will be communicated to the educational institution together with feedback and comments. In the event that a programme is not accredited, reasons for the decision will be given. If accreditation is denied, the educational institution may appeal against the decision or request an immediate re-evaluation.
- (xiii) The academic programme should be equivalent to course work of a 4-year full-time programme. A one-year full-time study shall be taken to be equivalent to 32 semester credit hours or 25% of total credits for degree programme, whichever is less.
- (xiv) The educational institution shall bear the cost of accreditation.

PART III

ACCREDITATION PROCEDURE

5 ACCREDITATION PROCESS

5.1 The accreditation process, whether for a first accreditation or re-accreditation, involves a comprehensive assessment which comprises the following:

- (i) a review of the information submitted in accordance with the Report on Accreditation Information as prescribed in Part V;
- (ii) an Accreditation Visit by the Evaluation Team appointed by EAB; and
- (iii) preparation of the accreditation report on findings and recommendations by the Evaluation Team.

5.2 Generally, the steps involved in the accreditation process are as follows:

- (i) The educational institution will make an application to EAB for accreditation of its programme. When the application for accreditation is accepted by EAB, the educational institution will prepare and submit the relevant Report on Accreditation Information, as prescribed in Part V, at least ten (10) weeks before the desired accreditation date. If a programme is already accredited and a re-evaluation is necessary, the application for re-accreditation is to be submitted at least 5 months before expiry of the accreditation;
- (ii) EAB will form an Evaluation Team to evaluate the submitted information. The Team normally comprises three members, one of whom will be a Team Leader. For interim or follow-up evaluation, the number of team members may vary from one to three. Where two closely-related programmes are to be accredited, EAB may form a joint Evaluation Team comprising four to five members to conduct the evaluation visit.
- (iii) EAB will adopt the following guidelines in determining the composition of the Evaluation Team:
 - a) an academic (or formerly an academic) member, preferably to be a representative from an overseas signatory of Washington Accord;
 - b) a member from the relevant industry to be selected from key stakeholders;
 - c) a member who is familiar with EAB's accreditation system, and who may not necessarily be from the same branch of engineering as the programme to be accredited;
 - d) the Team Leader should not be a current academic in an educational institution in Singapore; and
 - e) a Secretary appointed to assist the Team in carrying out its work, mainly in logistics and administrative matters.

- (iv) The Evaluation Team may request for additional information, where necessary, after evaluating the submitted information.
- (v) If the information provided is sufficient, the Evaluation Team Leader will request the Secretary to liaise with the educational institution to develop a schedule or programme for an Accreditation Visit. Sample schedules which serve as guides in developing the programme for the Accreditation Visit are given in Annex 1;
- (vi) If observers are to be included in the Accreditation Visit, the Secretary of the Evaluation Team will seek prior written consent from the educational institution;
- (vii) The Evaluation Team will carry out the Accreditation Visit, normally over a period of two days for each programme. In some special circumstances, such as a Joint Evaluation Team carrying out two closely-related programmes, the accreditation visit could take up to three days;
- (viii) The Evaluation Team will prepare and submit its draft report together with the duly completed Assessment Form (Appendix A) to EAB within 4 weeks after the evaluation visit;
- (ix) The EAB Consistency Committee will review the draft report and make changes where necessary and in consultation with the Evaluation Team;
- (x) The report of the Evaluation Team will be sent to the educational institution for correction of errors of fact prior to issuing its final form. The educational institution could also respond by presenting its plans for future changes or improvements. The Evaluation Team will also forward the information provided by the educational institution together with its final report.
- (xi) On the basis of the report by the Evaluation Team, a decision on accreditation will be made by EAB. The educational institution will be informed of the decision by EAB.
- (xii) An appeal against the decision of EAB will have to be submitted in writing within 30 days (see paragraph 9 for details on dispute resolution).

6 PROVISIONAL ACCREDITATION OF NEW PROGRAMMES

- 6.1** Provisional accreditation may be considered for new programmes. The purpose of provisional accreditation of new programmes is to assess that the necessary elements (such as establishing student learning outcomes with evidence, delivering Knowledge Profile through the planned curriculum, teaching and learning processes, etc) are being put in place in readiness for a subsequent full accreditation visit, and to allow the pioneer batches of graduates from the first two academic years to be included when the programme has subsequently attained full accreditation.
- 6.2** For programmes offered by a new educational institution, it is preferable that an accreditation visit be carried out only after completion of the first two years of delivery of the programme. However, for a new programme in an educational institution which

has other programmes that had already been granted full accreditation, the educational institution can request EAB to carry out an accreditation visit to review a programme for provisional accreditation when the programme is in its first year of delivery provided it has the majority of the resources in place for delivery of the programme at all levels.

- 6.3** (a) Provisional accreditation may be granted for a maximum period of up to the time when the educational institution has produced, or expect to produce, graduates for two academic years. The provisional accreditation will lapse if the educational institution does not request a follow-up accreditation visit to be carried out before the end of the academic year immediately following the two years of Provisional Accreditation. The follow-up full accreditation visit will be a comprehensive assessment conducted by an Evaluation Team which may comprise one or more members who had reviewed the programme previously.
- 6.4** (b) Provisional accreditation visit will not be carried out if the educational institution has already produced a first batch of graduates.
- 6.5** During the period of provisional accreditation, all graduates of the programme will not be deemed to have gained a qualification recognised by EAB as meeting EAB's accreditation requirements. Hence, their qualification would not be recognised through any mutual recognition agreement entered into by EAB, such as the Washington Accord.
- 6.6** If the provisional accreditation has not lapsed when the programme moves from provisional to full accreditation, graduates of the programme will be considered as possessing an engineering qualification accredited by EAB even though they could have graduated whilst the programme was provisionally accredited by EAB, that is, the accreditation will be retrospective. (Some examples of "backdating" of accreditation status are given in Annex 2, which is for reference only.)
- 6.7** For each programme which is given provisional accreditation, the educational institution may be requested to provide an annual report to EAB on progress made in relation to the recommendations and requirements made in the provisional accreditation report. EAB may appoint a member from the Evaluation Team to act as a monitor who may visit the educational institution on an annual basis and provide a report to EAB on his findings. The educational institution is required to meet all direct costs associated with the visits by the monitor.

7 ACCREDITATION VISIT

- 7.1** The Accreditation Visit allows the Evaluation Team to assess factors related to the accreditation criteria that may not be adequately described in the Report on Accreditation Information and to obtain further clarification from the educational institution. An on-site Evaluation Visit is the default and preferred mode; however, other modes, such as a hybrid combination of physical and virtual Visits or a fully virtual Visit, may be adopted should circumstances dictate it and approval is given by EAB. Although it may not be possible to adequately describe all the factors to be assessed during the accreditation visit, some of the common ones are the following:
- (i) Outcome of the education provided;
 - (ii) Quality assurance processes, including internal reviews;

- (iii) Assessment of student learning outcomes;
- (iv) Activities and work of the students;
- (v) Entry standards and selection for admission of students;
- (vi) Motivation and enthusiasm of faculty;
- (vii) Qualifications and activities of faculty members;
- (viii) Facilities;
- (ix) Industry participation.

7.2 In order to assist the Evaluation Team in its assessment, the educational institution should arrange for the following:

- (i) discussions with:
 - a) the Dean and Heads of Departments;
 - b) a member of the senior administration/management (to discuss how the programme fits into the overall strategic direction and focus of the university, and management support for continued resourcing and development of the programme);
 - c) a group of faculty members;
 - d) a group of alumni; and
 - e) a group of students;
- (ii) availability of the following exhibits:
 - a) curriculum vitae of all faculty staff;
 - b) evidence that the results of assessment of student learning outcomes are being applied to the review and ongoing improvement of programme effectiveness;
 - c) list of publications by faculty staff;
 - d) sample teaching materials;
 - e) sample examination papers for all subjects;
 - f) sample examination scripts, including at least one excellent, one good and one marginal pass for each examination;
 - g) transcripts of immediate past graduates, which should also include those who were given advanced standing and were on accelerated or part-time programme;
 - h) sample student project and design reports (excellent, good and marginal pass);
 - i) sample student feedback form;
 - j) results of other internal or external reviews of the course, department and faculty;
 - k) results of quality assurance reviews;
 - l) records of meetings with stakeholders;
 - m) records of employment of graduates;
 - n) any other documents that the Evaluation Team may request.
- (iii) visits to:
 - a) classrooms;
 - b) laboratories, especially those for teaching of undergraduates;
 - c) the library; and
 - d) the computer centre.

- 7.3 At the end of the Accreditation Visit, the Evaluation Team conducts an exit meeting to present its preliminary findings to key staff of the educational institution, including the Head of Department/Chair of School in which the programme is being evaluated.

8 FOLLOW-UP ACTION AS A REQUIREMENT FOR ACCREDITATION

- 8.1 If there are requirements which need follow-up action as a condition for accreditation, EAB will require the educational institution to submit a report within a specified period. The specified period will vary depending on the nature of the requirement and whether follow-up actions could be developed and implemented within a short time frame. EAB may also require a follow-up visit to review the actions taken by the educational institution. The educational institution is required to meet all direct costs associated with the follow-up visit.

9 DISPUTE RESOLUTION

- 9.1 An educational institution may appeal against refusal to accredit, or submit a complaint. An appeal may include a request for re-consideration or a revisit.
- 9.2 An appeal involving requests for re-consideration or an immediate revisit must be made in writing to the Honorary Secretary, Council of IES within 30 days after receiving notification of refusal to accredit. The appeal should be accompanied by a report to substantiate the request.
- 9.3 The Council of IES will appoint an Appeals Committee comprising not less than 3 members who have had experience of accreditation. The Appeals Committee will request EAB to consider the request based on the report submitted by the educational institution and respond with its recommendations within 30 days.
- 9.4 The Council of IES will consider the findings of the Appeals Committee and arrive at a final decision within 90 days after receipt of the appeal. If the request is denied, the Council of IES will provide the educational institution with reasons for the decision.
- 9.5 If a revisit is necessary, the Council of IES, in consultation with EAB, will appoint a Re-evaluation Team to carry out the Accreditation Visit.

PART IV

ACCREDITATION CRITERIA

10 GENERAL INFORMATION

- 10.1** The evaluation process is based on 11 broad criteria developed through a participatory process involving academics from the National University of Singapore (NUS) and the Nanyang Technological University (NTU), and professional engineers from the Institution of Engineers, Singapore (IES), the Professional Engineers Board (PEB) and the Association of Consulting Engineers, Singapore (ACES). Reference is also made to accreditation criteria adopted by other Washington Accord signatories and the Graduate Attributes and Professional Competencies prepared by the International Engineering Alliance (GAPC21 Version 4). Each criterion relates to a major feature of institutional activity and effectiveness. The criteria are formulated in terms of parameters, including quantitative measurements that are designed for maximally objective assessment of each feature.
- 10.2** An engineering programme to be accredited or re-accredited is expected to satisfy all the criteria during the full term of accreditation. The educational institution should periodically review the strengths and weaknesses of the programme and seek continually to improve on standards and quality, and to address shortcomings if any aspect falls short of the standards set by the accreditation criteria.
- 10.3** The definitions of the terms used in this Part are as follows:
- (a) Programme Educational Objectives – Programme educational objectives (PEOs) are broad statements that describe the career and professional accomplishments that the programme is preparing graduates to achieve.
 - (b) Student Learning Outcomes – Student learning outcomes are narrower statements that describe what students are expected to know and be able to do by the time of graduation. These relate to the skills, knowledge, and behaviours that students acquire in their matriculation through the programme.
 - (c) Assessment – Assessment is one or more processes that identify, collect, and prepare data to appraise the achievement of student learning outcomes.
 - (d) Evaluation – Evaluation is one or more processes for interpreting the data and evidence accumulated through assessment practices. Evaluation determines the extent to which programme educational objectives or student learning outcomes are being achieved, and results in decisions and actions to improve the programme.
 - (e) Engineering Sciences – include engineering fundamentals that have roots in the mathematical and physical sciences, and where applicable, in other natural sciences, but extend knowledge and develop models and methods in order to lead to applications and solve problems, providing the knowledge base for engineering specializations.

- (f) Engineering Design Knowledge – Knowledge that supports engineering design in a practice area, including codes, standards, processes, empirical information, and knowledge reused from past designs.
- (g) Engineering Discipline – synonymous with Branch of Engineering – a generally-recognized major subdivision of engineering such as the traditional disciplines of Chemical, Civil, or Electrical Engineering, or a cross-disciplinary field of comparable breadth including combinations of engineering fields, for example Mechatronics, and the application of engineering in other fields, for example Bio-Medical Engineering.
- (h) Engineering Fundamentals – a systematic formulation of engineering concepts and principles based on mathematical and natural sciences to support applications.
- (i) Engineering Specialization – a generally-recognized practice area or major subdivision within an engineering discipline, for example Structural and Geotechnical Engineering within Civil Engineering; the extension of engineering fundamentals to create theoretical frameworks and bodies of knowledge for engineering practice areas.
- (j) Natural Sciences – Provide, as applicable in each engineering discipline or practice area, an understanding of the physical world, including physics, mechanics, chemistry, earth science and the biological sciences.
- (k) Complex Problems – With reference to the Knowledge Profile (WK1 to WK8), as defined in Section 11.3 and Professional Competencies, Complex Engineering Problems have characteristics WP1 and some or all of WP2 to WP7, as shown in the table below:

Attribute	Characteristics
WP1 - Depth of knowledge required	Cannot be resolved without in-depth engineering knowledge at the level of one or more of WK3, WK4, WK5, WK6 or WK8 which allows a fundamentals-based, first principles analytical approach.
WP2 - Range of conflicting requirements	Involve wide-ranging or conflicting technical, engineering and other issues.
WP3 – Depth of analysis required	Have no obvious solution and require abstract thinking, originality in analysis to formulate suitable models.
WP4 – Familiarity of issues	Involve infrequently encountered issues.
WP5 – Extent of applicable codes	Are outside problems encompassed by standards and codes of practice for professional engineering.
WP6 – Extent of stakeholder involvement and conflicting requirements	Involve diverse groups of stakeholders with widely varying needs.
WP7 – Interdependence	Are high level problems including many component parts or sub-problems.

In addition, in the context of the Professional Competencies.	
EP1 – Consequences	Have significant consequences in a range of contexts.
EP2 – Judgement	Require judgement in decision making.

11 ACCREDITATION CRITERIA

11.1 Criterion 1 – Mission and Programme Educational Objectives (PEOs)

- (i) Each engineering programme to be accredited or re-accredited should have:
 - a) published PEOs that are consistent with the mission of the educational institution as well as criteria 2 to 11 listed below, and
 - b) a curriculum and teaching-learning processes that lead to the attainment of these objectives.
- (ii) The objectives should be assessable and realistic within the context of the committed resources. These objectives should be well-published and are periodically reviewed based on feedback of the programme’s various constituencies. For this purpose, there should be in place a process to identify and document relationships with constituencies (who are expected to include students) and their needs which have to be adequately addressed when reviewing the curriculum and processes.
- (iii) PEOs are assessable from attributes and accomplishments of graduates, preferably those who have worked for 3 to 5 years after graduation. Adequate evidence and documentation should be provided to support the achievement of the PEOs. The evaluation results should be utilized for redefining and improving the PEOs.

11.2 Criterion 2 – Student Learning Outcomes

- (i) Graduate Attributes
 EAB adopts the set of Graduates Attributes (GAs) published by the Washington Accord¹ as the basis of Student Learning Outcomes. These relate to the knowledge, skills and behavioural traits that the students acquire while progressing through the programme. The programme must demonstrate that by the time of graduation, the students have attained the following graduate attributes:
 - a) **Engineering Knowledge:** Apply the knowledge of mathematics, natural science, computing and engineering fundamentals, and an engineering specialisation as specified in WK1 to WK4 respectively to the solution of complex engineering problems.
 - b) **Problem Analysis:** Identify, formulate, research literature, and analyse complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering

¹ International Engineering Alliance, *Graduate Attributes and Professional Competencies, Version 4: 21 June 2021*

sciences with holistic considerations for sustainable development. (WK1 to WK4)

- c) **Design/Development of Solutions:** Design creative solutions for complex engineering problems and design systems, components or processes that meet identified needs with appropriate consideration for public health and safety, whole-life cost, net zero carbon as well as resource, cultural, societal, and environmental considerations as required. (WK5)
- d) **Investigation:** Conduct investigations of complex problems using research-based knowledge (WK8) and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions.
- e) **Modern Tool Usage:** Create, select and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modelling to complex engineering problems, with an understanding of the limitations. (WK2 and WK6)
- f) **The Engineer and the World:** When solving complex engineering problems, analyse and evaluate sustainable development impacts to: society, the economy, sustainability, health and safety, legal frameworks and the environment (WK1, WK5, and WK7).
- g) **Ethics:** Apply ethical principles and commit to professional ethics and responsibilities and norms of engineering practice and adhere to relevant national and international laws. Demonstrate an understanding of the need for diversity and inclusion (WK9).
- h) **Individual and Collaborative Team Work:** Function effectively as an individual, and as a member or leader in diverse and inclusive teams and in multidisciplinary, face-to-face, remote and distributed settings (WK9).
- i) **Communication:** Communicate effectively and inclusively on complex engineering activities with the engineering community and with society at large, such as being able to comprehend and write effective reports and design documentation, make effective presentations, and give and receive clear instructions, taking into account cultural, language, and learning differences.
- j) **Project Management and Finance:** Demonstrate knowledge and understanding of engineering management principles and economic decision-making, and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
- k) **Life-long Learning:** Recognise the need for, and have the preparation and ability to (i) engage in independent and life-long learning, and (ii) adapt to new and emerging technologies, and (iii) think critically, in the broadest context of technological change (WK8).

- (ii) In addition to incorporating the graduate attributes (a) to (k) listed above as the educational institution’s Student Learning Outcomes, the educational institution may also include any additional student learning outcomes that it wishes to articulate.
- (iii) Outcome-based assessment and continuous improvement
The educational institution should show that it has in place appropriate assessment and evaluation mechanisms to demonstrate the achievement of student learning outcomes. The educational institution must provide evidence to demonstrate that its graduates have attained the attributes to a substantial degree. Additionally, the educational institution has to put in place mechanisms for assuring and improving its quality to demonstrate the continual improvement process.

11.3 Criterion 3 – Curriculum and Teaching-Learning Processes

- (i) Each programme should cover general and specialised professional content of adequate breadth and depth, and should include appropriate components in the Sciences and Humanities. The curriculum should encompass the knowledge profiles (WK1 to WK9) as summarised in the table below:

No.	Knowledge Profile
WK1	A systematic, theory-based understanding of the natural sciences applicable to the discipline and awareness of relevant social sciences
WK2	Conceptually-based mathematics, numerical analysis, data analysis, statistics and formal aspects of computer and information science to support detailed analysis and modelling applicable to the discipline
WK3	A systematic, theory-based formulation of engineering fundamentals required in the engineering discipline
WK4	Engineering specialist knowledge that provides theoretical frameworks and bodies of knowledge for the accepted practice areas in the engineering discipline; much is at the forefront of the discipline
WK5	Knowledge including efficient resource use, environmental impacts, whole-life cost, re-use of resources, net zero carbon, and similar concepts that supports engineering design and operations in a practice area
WK6	Knowledge of engineering practice (technology) in the practice areas in the engineering discipline
WK7	Knowledge of the role of engineering in society and identified issues in engineering practice in the discipline such as the professional responsibility of an engineer to public safety and sustainable development.
WK8	Engagement with selected knowledge in the current research literature of the discipline, awareness of the power of critical thinking and creative approaches to evaluate emerging issues
WK9	Knowledge of professional ethics, responsibilities, and norms of engineering practice. Awareness of the need for diversity by reason of ethnicity, gender, age, physical ability etc with mutual understanding and respect, and of inclusive attitudes

- (ii) The programme must employ effective teaching-learning processes. The modes of teaching used, such as lecture, tutorial, seminar, project, teacher-student interaction outside class, peer-group discussion, or a combination of two or more of these, must be designed and implemented so as to facilitate and encourage learning. Practical skills, such as the ability to operate computers and other technologically advanced machinery, must be developed through hands-on laboratory work.
- (iii) A culminating demonstration of learning outcomes in solving complex engineering problems is commonly incorporated in the final year or capstone project which invariably constitutes an integral part of the engineering curriculum.
- (iv) The effectiveness of the teaching-learning processes must be evaluated on a regular basis. The evaluation, besides reviewing the abovementioned factors, must also look at whether the academic calendar, the number of instructional days and contact hours per week, are maximally conducive to teaching and learning. Student feedback on various aspects of the process must be carefully considered as well. Internal reviews of quality assurance procedures should be carried out periodically.
- (v) Apart from structured teaching-learning activities, extra- and co-curricular activities should be facilitated in order to hone personal skills and general wellness of the students.
- (vi) The educational institution must have a comprehensive and up-to-date library and extensive educational technology facilities.

11.4 Criterion 4 – Students

- (i) Students admitted to the programme must be of a quality that will enable them to achieve the learning outcomes. The policies and procedures for student admission and transfer, and for exemptions of courses taken for credits earned elsewhere, should be clearly spelt out and transparent.
- (ii) Graduates must be capable of satisfactory performance. The educational institution should monitor its students carefully, and frequently evaluate them, so as to continually assess how successful the programme is in achieving its objectives, and to make improvements accordingly. The requirements of the programme should be made known to every student.
- (iii) The educational institution must provide student support services including counselling. In addition to the course-specific guidance, designated student counsellors should advise and counsel students on academic as well as career matters. Individual student's academic progress should be monitored and corrective measures taken at appropriate time.

11.5 Criterion 5 – Faculty Members

- (i) The faculty members should possess the expertise to cover all the curricular areas of the programme.

- (ii) There must be a large enough pool of faculty to enable members to engage in activities outside their teaching duties, especially for the purposes of professional development and interaction with industrial and professional practitioners.
- (iii) The number of faculty members must be sufficiently large in proportion to the number of students, so as to provide adequate levels of faculty-student interaction. In any educational programme, it is essential to have adequate levels of teacher-student interaction, which is only possible if there are enough teachers, or in this case, faculty members.
- (iv) The authority to steer and run the programme must be in the hands of members of the faculty. This includes the authority over evaluation and assessment processes and decisions on programme involvement.
- (v) New faculty members without sufficient teaching experience should undergo training on teaching methodology. All faculty members should be trained on outcomes assessment to enable them to set appropriate course outcomes and to apply a combination of direct and indirect assessment tools to determine the level of outcomes achievement.
- (vi) The faculty must have excellent educational qualifications, and while all of them must be actively pursuing knowledge in their respective areas of interest, at least some of them must have attained international recognition in scholarship in the field. Members of the faculty must possess engineering experience and be from diverse backgrounds. In terms of teaching, the faculty must possess experience, be able to communicate effectively, and be enthusiastic about programme improvement. For courses relating to design, the faculty members in charge of the course must have design experience, and either participate in professional societies or have obtained Professional Engineering registration, where applicable.

11.6 Criterion 6 – Facilities and Learning Environment

- (i) Classrooms, laboratories and other teaching facilities must be adequately furnished to provide a learning environment conducive to the fulfilment of programme objectives. Computing and information technology support systems must be in place to support the scholarly activities of both faculty and students.

11.7 Criterion 7 – Institutional Support and Financial Resources

- (i) The programme must possess the financial resources necessary to fulfill its mission. In particular, there must be sufficient resources to attract and retain a well-qualified staff, and to provide them with opportunities for continued development and career growth. The programme's budgetary planning process must also provide for the acquisition, repair, maintenance and replacement of physical facilities and equipment.

11.8 Criterion 8 – Governance and Continuous Quality Improvement

- (i) The governance structure of the programme must clearly assign authority and responsibility for the formulation and implementation of policies that enable the programme to fulfill its mission.
- (ii) The educational institution should have well defined processes for continuous quality improvement. Continuous improvement is assured if a proficient closed-loop system is in place. The shortcomings and non-conformance identified during the last accreditation visit must be addressed. The educational institution should also provide details of the procedure of internal quality assessment, together with information of remedial measures taken for programme quality improvement.

11.9 Criterion 9 – Interaction between Educational Institution and Industry

- (i) There must be industry participation in the development of the curriculum to ensure it is relevant, regularly updated, and meets the needs of industry, particularly in areas experiencing rapid changes.
- (ii) The programme should provide students the opportunity to acquire industrial experience via internships or design projects conducted by professional engineers and faculty members with industrial experience. Where industrial attachment is a requirement, there should be an industrial attachment unit to facilitate this aspect of the programme. The purpose of the industrial attachment should be clearly articulated and the learning outcomes are to be assessed.
- (iii) There must be in place a form of communication channel between the educational institution and industry. Industry should be encouraged to give feedback concerning the quality of the teaching-learning process and the relevance of the curriculum content to the local industries and the global market place.

11.10 Criterion 10 – Research and Development

- (i) The faculty must be actively involved in research and development. The programme must support, encourage and maintain such R&D activities.
- (ii) A vibrant research and development culture is important to any academic programme. It provides new knowledge to the curriculum. The student's education is enriched by being part of such a culture, for it cultivates skills and habits for lifelong learning.

11.11 Criterion 11 – Specific Programme Criteria

In addition to the General Criteria, each programme must satisfy a set of criteria specific to it, known as Specific Programme Criteria. The Specific Programme Criteria deal with the requirements for engineering practice particular to the related sub-discipline. The stipulations in the Specific Programme Criteria chiefly concern curricular issues and qualifications of faculty. In the case where there is more than one set of Specific Programme Criteria, a programme must satisfy every set of criteria.

12 SPECIFIC PROGRAMME CRITERIA

12.1 CRITERIA FOR AEROSPACE ENGINEERING PROGRAMME

- (i) The curriculum of the Aerospace Engineering Programme must provide adequate theoretical grounding in aerodynamics, propulsion, thin-wall structures, stability and control, and all the relevant engineering sub-disciplines, such that graduates are able to appreciate the operation of flying vehicles and capable of applying engineering principles to service, modify, or design such vehicles. Proficiency in mathematics is needed to establish such theoretical grounding.
- (ii) The programme should have good wind tunnel and computational facilities to illustrate how such tools can be utilised efficiently in the design and development of flying vehicles.

12.2 CRITERIA FOR BIOENGINEERING PROGRAMME AND BIOMEDICAL ENGINEERING PROGRAMME

- (i) The curriculum of the Bioengineering Programme and the Biomedical Engineering Programme must provide adequate theoretical grounding in the biological and medical sciences, and all the relevant engineering sub-disciplines, such that graduates are capable of applying engineering principles to biological or biomedical phenomena.
- (ii) Students must be trained to design and develop new biomedical techniques, devices, and instruments for the measurement, analysis, and interpretation of data from living systems.
- (iii) Courses must cover a broad spectrum of life sciences and bioengineering fields like medical imaging, biosensors, bioinstrumentation, biomechanics, controlled drug delivery and bioinformatics.

12.3 CRITERIA FOR CHEMICAL ENGINEERING PROGRAMME

- (i) Graduates of the Chemical Engineering Programme must have acquired sufficient grounding in physical chemistry, organic chemistry, biochemistry and materials science, so as to have the necessary background knowledge to meet the objectives of the programme.
- (ii) Graduates must possess knowledge of mathematics, particularly in the areas of linear and non-linear algebra, ordinary and partial differential equations and probability and statistics and be able to apply the relevant concepts in chemical engineering.

- (iii) Core requirements for graduation should include courses that give at least a broad understanding and working knowledge of material and energy balances applied to chemical processes, thermodynamics of physical and chemical equilibria, heat, mass and momentum transfer, chemical reaction engineering, separation operations, process dynamics and control, and appropriate modern experimental and computing techniques with proper reference to safety and environmental aspects at all levels.
- (iv) Students must participate in a capstone design project that provides a comprehensive experience of large-scale process design involving multiple unit operations. The design project must develop the ability of participants to work in a team and at the same time give the individual opportunities to excel. Whenever possible, it should seek to enhance the student's ability to solve problems from first principles.
- (v) The programme must provide opportunities for extension through offering electives in contemporary technology, as well as economic and human resource issues in industrial management. It would be desirable that the programme contains elements of enhancement, such as by offering opportunities for more in-depth research experience and advanced electives that encourage deeper and creative thinking on open-ended issues.

12.4 CRITERIA FOR CIVIL ENGINEERING PROGRAMME AND CIVIL AND ENVIRONMENTAL ENGINEERING PROGRAMME

- (i) Graduates of the Civil Engineering Programme and the Civil and Environmental Engineering Programme must be proficient in mathematics, particularly so in differential equations, probability and statistics, and calculus-based physics.
- (ii) Graduates must also be proficient in a minimum of four recognized major civil engineering areas (namely, structural, construction, geotechnical, hydraulics, environmental and transport).
- (iii) Graduates must have the ability to carry out laboratory experiments and design and integrate all the professional components of the curriculum.
- (iv) Graduates should have an awareness of professional issues such as the procurement of work, materials and specifications, how design and construction professionals interact effectively to execute a project, the importance of professional registration and continuing education and other professional activities.
- (v) For a programme that includes the word “environmental” in its title, graduates must demonstrate proficiency in chemistry and general biology, and introductory level knowledge of environmental issues associated with air, land, and water systems and associated environmental health impact.
- (vi) Faculty members conducting courses on design should have relevant educational qualifications and professional registration. There should be more than one designated member, preferably a core team, to manage the programme.

12.5 CRITERIA FOR COMPUTER ENGINEERING PROGRAMME

Graduates of the Computer Engineering programme must have knowledge of probability and statistics, differential and integral calculus, discrete mathematics, basic sciences, computer science and engineering sciences for the analysis and design of complex electrical and electronic devices, software, and systems containing hardware and software components.

12.6 CRITERIA FOR COMPUTER SCIENCE PROGRAMME

- (i) Graduates of the Computer Science Programme must have knowledge of programming fundamentals and programming languages, algorithms and complexity, computer organization and architecture, digital logic, operating systems, information management (including organization and retrieval of information), net-centric computing, discrete mathematics, probability and statistics.
- (ii) Graduates are expected to integrate theory, practice and tools for the specification, design, implementation, testing and maintenance of software systems.
- (iii) In addition to this core body of knowledge, electives covering a variety of application domains and contextual issues should be offered.

12.7 CRITERIA FOR ELECTRICAL ENGINEERING PROGRAMME AND ELECTRICAL AND ELECTRONIC ENGINEERING PROGRAMME

- (i) Graduates of the Electrical Engineering Programme and the Electrical and Electronic Engineering Programme must have the knowledge to analyse and design complex electrical and electronic devices, software and systems containing hardware and software components.
- (ii) Graduates must have a good understanding of the principles and applications of the basic sciences, engineering science and advanced mathematics, including probability and statistics, differential and integral calculus, linear algebra and complex variables.
- (iii) Faculty members conducting courses on design should have relevant educational qualifications and professional registration.

12.8 CRITERIA FOR ENGINEERING SCIENCE PROGRAMME

- (i) An Engineering Science programme should place greater emphasis on scientific and engineering fundamentals without compromising on engineering design component of the curriculum. It is expected that the content and depth of coverage of science subjects (e.g. mathematics, physics, chemistry, computing, materials science) are somewhat greater than those in a typical disciplinary engineering programme.
- (ii) Science and engineering subjects should be taught in an integrated manner so that the students are able to develop the ability to solve complex multi-disciplinary engineering problems.

- (iii) The programme should include design courses providing students with hands-on learning of basic principles. Students should take a major design project, multidisciplinary in nature, incorporating different facets of engineering and an independent research project which preferably requires synthesis of both scientific and engineering knowledge.
- (iv) Provision of opportunities for industrial attachment is encouraged.

12.9 CRITERIA FOR ENVIRONMENTAL ENGINEERING PROGRAMME

- (i) Graduates of the Environmental Engineering Programme must possess an understanding of industrial processes and their potential effects on safety, health and the environment, and they must also possess contemporary knowledge of the prevention and the treatment of pollution-producing waste streams, whether in gaseous, liquid or solid phases (e.g. air pollution control, wastewater treatment, solid and hazardous waste management).
- (ii) Graduates must have knowledge in physics, chemistry and biology that have applications in Environmental Engineering, for example, environmental chemistry and microbiology. They must possess a certain level of proficiency in mathematics, especially in algebraic systems, differential equations, probability and statistics. They must also demonstrate a basic knowledge of regional and global environmental issues and a working knowledge of fluid mechanics and heat transfer, chemical reactions, and separation processes.
- (iii) Graduates must participate in a capstone design project that promotes team work and problem solving skills and include process synthesis, equipment design, safety and environmental management and economic analysis.
- (iv) The programme must provide opportunities for research experience and for professional involvement and development. It must offer advanced electives focussed on enhancing students' understanding of sustainable development and contemporary environmental and process technology.
- (v) The overall course design must also bring about an understanding of the roles and responsibilities of public institutions and private organisations in environmental management and waste management.
- (vi) All of the above diverse criteria reflect the increasingly interdisciplinary nature of environmental engineering and the increasing focus of environmental engineering on waste minimisation and pollution prevention.

12.10 CRITERIA FOR GENERAL ENGINEERING PROGRAMME (INCLUDING ENGINEERING PRODUCT DEVELOPMENT, ENGINEERING SYSTEMS AND DESIGN, COMPUTER SCIENCE AND DESIGN PROGRAMMES)

- (i) Graduates of the programme must have a deep understanding of the technical fundamentals essential for devising new products, processes, technologies or methodologies. The graduates must be able to demonstrate skills and capabilities for leading the development of new products, processes, technologies or

methodologies. The graduates must possess a keen sense of the interdisciplinary nature and intensely active learning process in which design is conceived and realized.

- (ii) The curriculum must provide solid foundation on scientific and engineering fundamentals with sound emphasis on engineering design. Students must be able to learn science and engineering subjects in an integrated manner so that they are able to develop the ability to solve complex engineering problems. Students should take a major design project, multidisciplinary in nature, incorporating different facets of engineering.

12.11 CRITERIA FOR INDUSTRIAL AND SYSTEMS ENGINEERING PROGRAMME

Graduates of the Industrial and Systems Engineering Programme must have the ability to design, develop, implement and innovate integrated systems that include people, materials, information, equipment and energy. The programme must include in-depth instruction to accomplish the integration of systems using appropriate analytical, computational and experimental practices.

12.12 CRITERIA FOR INFORMATION ENGINEERING AND MEDIA PROGRAMME

The curriculum of the Bachelor of Engineering (Information Engineering and Media) programme must provide adequate theoretical grounding in the information communication discipline (e.g. programming, computer hardware and software, communications and networking, digital media processing) such that graduates of the programme are capable of analyzing and designing complex systems containing hardware and software components. The curriculum must also provide students with exposure to the artistic and creative processes of media creation and production.

12.13 CRITERIA FOR MATERIALS ENGINEERING PROGRAMME

- (i) Graduates of the Materials Engineering Programme must have the ability to apply principles in the basic sciences, e.g. chemistry and physics, and engineering principles to materials systems such as metals, polymers and composite materials.
- (ii) They must have an integrated understanding of the scientific and engineering principles underlying the four major elements of the field, namely, structures, properties, processing and performance related to material systems. They must be able to apply and integrate knowledge from each of the foregoing four elements of the field to solve materials selection and design problems as well as the ability to use experimental, statistical and computational methods consistent with the programme objectives.

12.14 CRITERIA FOR MECHANICAL ENGINEERING PROGRAMME.

- (i) Graduates of the Mechanical Engineering Programme must have the ability to apply mathematics, science, mechanics, thermodynamics and fluid mechanics to mechanical, manufacturing, thermal and electro-mechanical systems and processes, as well as to the design and realization of such systems.
- (ii) Graduates should also have the ability to work professionally in one or more of the fields of specialization identified by the programme.
- (iii) Faculty members conducting courses on design should have relevant educational qualifications and professional registration.

PART V

REPORT ON ACCREDITATION INFORMATION

13 GENERAL INFORMATION

- 13.1** The Report on Accreditation Information (or Report in short) provides information that is critical for a thorough evaluation of the programme submitted for accreditation by EAB. It is therefore important that the Report addresses the extent to which the programme meets EAB's Accreditation Criteria.
- 13.2** To prepare the Report, the educational institution should use the EAB Template for Accreditation Information Report, a copy of which is available from the EAB.
- 13.3** The Report should be completed and submitted at least ten (10) weeks before the desired accreditation date. The Report may be submitted as hardcopies or softcopies or a combination of both, with the mutual agreement of the educational institution and EAB. Hardcopies should be submitted to:

Secretary,
Engineering Accreditation Board
The Institution of Engineers, Singapore
70 Bukit Tinggi Road
Singapore 289758

PART VI

REVIEW BY EVALUATION TEAM

14 TASKS FOR EVALUATION TEAM

- 14.1** After members of the Evaluation Team have been appointed, EAB will notify the educational institution of the composition of the Evaluation Team. EAB will advise the educational institution to contact the Secretary of the Evaluation Team to make arrangements for the Accreditation Visit as well as to provide the name and contact number of a person with whom the Secretary could liaise for further information and clarifications, if necessary.
- 14.2** Members of the Evaluation Team should note that all correspondences between the educational institution and EAB and all reports made in the evaluation process, as well as information as to whether a programme from an educational institution is being considered for accreditation, are to be classified as confidential and should not be released to any unauthorised persons except with written permission from both the educational institution and EAB.
- 14.3** In order to maintain impartiality and transparency in the accreditation exercise, members of the Evaluation Team would not participate in any discussion or decision-making process that might involve a conflict of interest.
- 14.4** The Evaluation Team members will carry out a comprehensive review of the documentation provided on the Report on Accreditation Information. If additional information or clarification of the information furnished by the educational institution is required, members will channel their requests to the Secretary, who will liaise with the contact person of the educational institution to obtain the information or clarification needed.
- 14.5** The Evaluation Team may meet before the date of the actual Accreditation Visit to discuss its preliminary findings from the documentation.
- 14.6** The Accreditation Visit will usually be conducted over a period of two days for each programme. Members can refer to paragraph 7 of Part III as a guide to the assessment process to be carried out during the Accreditation Visit.
- 14.7** An exit meeting at the end of the Accreditation Visit programme should be conducted, and the Evaluation Team must present its preliminary findings orally to the educational institution.
- 14.8** In the event that follow-up activities by the educational institution are required (for example, the educational institution may be required to present additional information which needs to be assessed), the Evaluation Team may appoint one of its members to conduct another visit to review the work.
- 14.9** A draft report should be submitted to the educational institution for correction of matters of fact prior to its issue in the final form. The educational institution would not have the

right to require a change in the report, but may point out any facts that may be wrong or to provide comments.

- 14.10** A draft report of the Evaluation Team is expected to be prepared and forwarded to EAB within 4 weeks after the Accreditation Visit.

15 TASKS FOR MEMBERS OF THE EVALUATION TEAM

- 15.1** Members of the Evaluation Team should refer to “Guide for Accreditation Visit and Report” which provides details on the roles of the various Evaluation Team members and procedures during pre-visit, actual visit and post-visit. The Guide will be issued separately to members of the Evaluation Team.

APPENDIX A

ASSESSMENT FORM

1 GENERAL INFORMATION

1.1 Institution

Name of university/institution:	
Name of Faculty/College, if applicable:	
Address:	

1.2 Programme for accreditation

Name of programme: (as it appears on graduate's certificate and transcript)	
Abbreviation of programme:	
Name of Department/School:	
Duration of programme:	
List all routes leading to the programme ^a :	
Re-accreditation: Academic Year first batch had graduated:	
Provisional accreditation: Academic Years first two batches will be graduating:	
Current accreditation is valid up to graduating class of Academic Year: (if applicable)	

^a For example, to indicate whether students could graduate from the programme either by full-time study, part-time study, or other modes of delivery.

1.3 Evaluation Team

		Name, Designation, Affiliation
Chairperson:	(i)	
Members:	(ii)	
	(iii)	

Secretary:	(i)	
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Observers: (if applicable)	(i)	
	(ii)	
	(iii)	

3. GENERAL CRITERIA

Criterion 1: Mission and Programme Educational Objectives (PEOs)		
Criteria	Compliance ^b	Remarks ^c
(i) PEOs are consistent with the mission of the educational institution.		
(ii) Curriculum and teaching processes ensure achievement of PEOs.		
(iii) PEOs are assessable and realistic within the context of the committed resources.		
(iv) Adequate evidence and documentation are available to support the achievement of the PEOs. The evaluation results are utilized for redefining and improving the PEOs.		
(v) PEOs have been defined.		
(vi) PEOs are consistent with EAB definition.		
(vii) PEOs are published in a way to allow easy access.		
(viii) Others ^d :		

^b In each line, please indicate “Yes” or “No” or “NA” as applicable.

^c Use sub-headings in this column, if necessary, for clarity.

Definition of Terms:

Deficiency: A Deficiency shows that the criterion is not satisfied. Thus, the program does not comply with the criterion. The institution should take immediate measures in order to satisfy this criterion.

Weakness: A Weakness shows that the criterion is partially satisfied, but only with difficulty, and that there is no guarantee that the quality of the program will not deteriorate until the next general review. Thus, the institution should take corrective measures so that the criterion can be satisfied completely.

Concern: A Concern shows that a criterion is currently satisfied, but there is potential for a negative change in this situation in the near future, and the criterion may not be satisfied then. Thus, it is beneficial for the institution to attempt to guarantee the maintenance of the criterion.

Observation: An Observation is an impression, comment or proposal that may or may not be related to the criteria used for evaluation and is intended to assist the institution in their ongoing activities to further develop their programs.

Where there is any weaknesses or deficiencies, the basis for arriving at those conclusions should be included, indicating whether:

- corrective action(s) can be determined on the basis of a written report (with appropriate supporting documentation); or
- a follow-up review visit is required in order to assess the adequacy of the action(s).

If a follow-up action is a condition of accreditation, indicate that as a requirement.

^d Additional factors which Evaluation Team may wish to add.

Criterion 2: Student Learning Outcomes (SLOs)		
Criteria	Compliance	Remarks
(i) Programme demonstrates that by the time of graduation, the students have attained the following graduate attributes :		
Outcomes defined by the programme include all EAB outcomes.		
Outcomes defined by the programme are consistent with the PEOs.		
Process to periodically determine and document achievement of programme outcomes is established and operating.		
<u>Engineering knowledge:</u> a) apply the knowledge of mathematics, natural science, engineering fundamentals, and an engineering specialisation to the solution of complex engineering problems;		
<u>Problem analysis:</u> b) identify, formulate, research literature, and analyse complex engineering problems reaching substantiated conclusions using first principles of mathematics, natural sciences, and engineering sciences with holistic considerations for sustainable development;		
<u>Design/development of solutions:</u> c) design creative solutions for complex engineering problems and design systems, components or processes that meet identified needs with appropriate consideration for public health and safety, whole-life cost, net zero carbon as well as resource, cultural, societal, and environmental considerations as required;		
<u>Investigation:</u> d) conduct investigations of complex problems using research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of the information to provide valid conclusions;		

Criterion 2: Student Learning Outcomes (SLOs)		
Criteria	Compliance	Remarks
<u>Modern tool usage:</u> e) create, select, and apply appropriate techniques, resources, and modern engineering and IT tools including prediction and modelling to complex engineering activities with an understanding of the limitations;		
<u>The engineer and the world:</u> f) when solving complex engineering problems, analyse and evaluate sustainable development impacts to: society, the economy, sustainability, health and safety, legal frameworks and the environment.		
<u>Ethics:</u> g) apply ethical principles and commit to professional ethics and responsibilities and norms of engineering practice and adhere to relevant national and international laws. Demonstrate an understanding of the need for diversity and inclusion;		
<u>Individual and collaborative team work:</u> h) function effectively as an individual, and as a member or leader in diverse and inclusive teams and in multidisciplinary, face-to-face, remote and distributed settings;		
<u>Communication:</u> i) communicate effectively on complex engineering activities with the engineering community and with society at large, such as, being able to comprehend and write effective reports and design documentation, make effective presentations and give and receive clear instructions, taking into account cultural, language, and learning differences.		
<u>Project management and finance:</u> j) demonstrate knowledge and understanding of engineering and management principles and economic decision-making, and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments;		

Criterion 2: Student Learning Outcomes (SLOs)		
Criteria	Compliance	Remarks
<u>Life-long learning:</u> k) recognise the need for, and have the preparation and ability to (i) engage in independent and life-long learning, (ii) adapt to new and emerging technologies, and (iii) think critically, in the broadest context of technological change.		
(ii) Attainment of other additional student learning outcomes articulated by educational institution.		
l) (specify additional SLO, if any)		
m) (specify additional SLO, if any)		
(iii) There is evidence of appropriate assessment and evaluation mechanisms to demonstrate the achievement of SLOs.		
(iv) There is in place mechanisms for assuring and improving its quality to demonstrate the continual improvement process.		

Criterion 3: Curriculum and Teaching-Learning Processes		
Criteria	Compliance	Remarks
(i) The curriculum encompasses the knowledge profiles WK1 to WK9.		
(ii) Programme covers general and specialised professional content of adequate breadth and depth.		
(iii) Programme includes appropriate components in the Sciences and Humanities.		
(iv) Use of effective teaching-learning processes, such as lecture, tutorial, seminar, teacher-student interaction outside class, peer-group discussion, or other combination, designed to facilitate learning.		
(v) Development of practical skills, such as operating computer and machinery, through hands-on laboratory work.		

Criterion 3: Curriculum and Teaching-Learning Processes		
Criteria	Compliance	Remarks
(vi) A culminating demonstration of learning outcomes at solving complex engineering problems (incorporated in the final year or capstone project) which invariably constitutes an integral part of the engineering curriculum.		
(vii) Evaluation of effectiveness of teaching-learning processes on a regular basis, whether academic calendar, number of instructional days and contact hours per week are conducive to learning.		
(viii) Student feedback on various aspects of the teaching processes is carefully considered.		
(ix) Adequate quality assurance processes and periodic internal or external reviews of these.		
(x) Presence of extra- and co-curricular activities to facilitate honing of personal skills and general wellness of the students.		
(xi) Availability of comprehensive and up-to-date library and educational technology facilities.		
(xii) Others:		

Criterion 4: Students		
Criteria	Compliance	Remarks
(i) Policies and procedures are evident for admission of matriculating students and transfer students of a quality that will enable them to achieve the learning outcomes.		
(ii) Policies on exemptions of courses taken for credit earned elsewhere clearly spelt out.		
(iii) There is continuous monitoring of student performance to assess whether programme is achieving its objectives and corrective measures taken at appropriate time.		
(iv) Programme requirements are made known to every student.		
(v) Provision of student support services, including counselling. There are designated student counsellors to advise and counsel students on academic as well as career matters.		
(vi) Others:		

Criterion 5: Faculty Members		
Criteria	Compliance	Remarks
(i) Faculty members possess expertise to cover all curricular areas of the programme, and excellent educational qualifications.		
(ii) There is a sufficiently large pool of faculty to enable members to engage in professional development and interaction with industrial and professional practitioners.		
(iii) The faculty/student ratio is sufficient to provide adequate levels of faculty-student interaction.		
(iv) Faculty members have authority to steer and run the programme, including authority over evaluation and assessment processes, and decisions on programme improvement.		

Criterion 5: Faculty Members		
Criteria	Compliance	Remarks
(v) Faculty members have most of the following: <ul style="list-style-type: none"> • international recognition in scholarship in their field • diverse backgrounds • engineering experience • ability to communicate • enthusiasm about programme improvement 		
(vi) New faculty members without sufficient teaching experience are given training on teaching methodology.		
(vii) All faculty members are trained on outcomes assessment to enable them to set appropriate course outcomes and to apply a combination of direct and indirect assessment tools to determine the level of outcomes achievement.		
(viii) For courses relating to design, the faculty members in charge of the course have design experience, and either participate in professional societies or have obtained Professional Engineering registration, where applicable.		
(ix) Others:		

Criterion 6: Facilities and Learning Environment		
Criteria	Compliance	Remarks
(i) Classrooms, laboratories, and other teaching facilities and equipment are adequately furnished and maintained.		
(ii) Computing and information technology support systems are in place to support the scholarly activities of students and faculty.		
(iii) Others:		

Criterion 7: Institutional Support and Financial Resources		
Criteria	Compliance	Remarks
(i) Adequate financial resources are provided to enable the programme to fulfil its mission.		
(ii) Adequate resources are available to attract and retain well-qualified staff and to provide them with opportunities for continued development and career growth.		
(iii) Budgetary planning process exists to provide for acquisition, repair, maintenance and replacement of physical facilities and equipment.		
(iv) Others:		

Criterion 8: Governance and Continuous Quality Improvement		
Criteria	Compliance	Remarks
(i) Governance structure of the programme clearly assigns authority and responsibility for the formulation and implementation of policies that enable the programme to fulfil its mission.		
(ii) There is well-defined process for continuous quality improvement, with closed-loop system in place.		
(iii) Shortcomings and non-conformance identified during the last accreditation visit have been addressed.		
(iv) Details are provided of the procedure for internal quality assessment, together with information on remedial measures taken for programme quality improvement.		
(v) Others:		

Criterion 9: Interaction between Institution and Industry		
Criteria	Compliance	Remarks
(i) Industry participation is evident in development of curriculum to ensure relevance.		

Criterion 9: Interaction between Institution and Industry		
Criteria	Compliance	Remarks
(ii) Curriculum is regularly updated and meets the needs of industry, particularly in areas with rapid changes.		
(iii) Opportunity is available for students to acquire industrial experience via internship and design projects by professional engineers and faculty members with industrial experience.		
(iv) Where industrial attachment is a requirement, there is an industrial attachment unit to facilitate this aspect of the programme. The purpose of the industrial attachment is clearly articulated and the learning outcomes assessed.		
(v) Communication channel exists between institution and industry for feedback on the quality of the teaching-learning process and the relevance of the curriculum contents to the global market place.		
(vi) Others:		

Criterion 10: Research and Development		
Criteria	Compliance	Remarks
(i) Faculty is actively involved in research and development and programme supports, encourages and maintains this activity.		
(ii) There is a vibrant research and development culture that cultivates skills and habits for lifelong learning.		
(iii) Others:		

Criterion 11: Specific Programme Criteria		
Criteria	Compliance	Remarks
(i) Meets specific programme criteria.		
(ii) For programmes in civil, electrical or mechanical engineering, faculty members conducting courses on design have relevant educational qualifications and professional registration.		
(iii) Others:		

2 RECOMMENDATION BY EVALUATION TEAM

The Programme is recommended to be given:

Type of accreditation	Duration	Comments, observations or conditions ^e
<input type="checkbox"/> Full accreditation	5 years	For Full Accreditation : (a) The program is accredited for graduating class in academic years (AY) 20aa/20bb to 20xx/20yy. (b) You are required to submit an interim report by (state date) addressing the weaknesses [Yes/No]* (c) The next accreditation should be held by (state date) . (d) Other comments:
<input type="checkbox"/> Accreditation for a specific term	___years	(a) Accreditation is granted for ___ years. (b) You are required to submit an interim report by (state date) addressing the weaknesses before applying for full accreditation [Yes/No]* (c) Full accreditation visit should be held by (state date) . (d) Other comments:
<input type="checkbox"/> Not to be accredited		

*Delete accordingly

Prepared and submitted by Evaluation Team:

	Name	Designation/Affiliation
Chairperson:		
Members:		
Secretary:		

^e If a condition of accreditation is imposed, include reason(s) conditions are imposed.

ANNEX 1

SAMPLE VISIT PROGRAMMES FOR ACCREDITATION VISITS

The following are sample visit programmes for three different modes of Accreditation Visits, i.e. (i) physical (in-person)/on-site (the default mode), (ii) virtual (online) and (iii) “hybrid” (combination of physical and virtual). Where there are simultaneous accreditation visits to the same educational institution to assess more than one programme, provision may be made for group meetings of the Evaluation Teams, if necessary. There is some flexibility in the ordering and timing of activities to cater to the needs and schedules of stakeholders, but the general aim is to consider the information completely and in a logical order.

A1.1 Sample Programme for Physical Accreditation Visit

Period	Venue	Activity
<i>Day One of Visit</i>		
9.00am – 9.45am	Central ¹	Arrival, introduction and short briefing by Department/School to all Evaluation Teams.
9.45am – 10.15am	Dept/School	Evaluation Team meeting with Head of Department/Chair of School, senior members of staff.
10.15am – 1.00pm	Dept/School	Team meeting with Dept Accreditation Committee to assess Criterion 1: Mission and Programme Objectives, Criterion 2: Programme Outcomes and Teaching Processes, Criterion, 3: Curriculum and Teaching-Learning Processes and Criterion 11: Specific Programme Criteria. Review of teaching materials, exam papers, marked scripts, project reports, survey forms, etc.
1.00pm – 2.30pm		Lunch-cum-meeting with alumni (preferably those who had recently graduated within the last 5 years) and/or staff.
2.30pm – 4.30pm	Lab/library	Tour of laboratory facilities (with emphasis on those for teaching of undergraduates) and/or library to assess Criterion 6: Facilities and Learning Environment.
4.30pm – 5.00pm	Dept/School	Private meeting of Team.
5.00pm – 6.00pm	Central	Plenary meeting of all Teams, chaired by Group Team Leader.
Early Evening		Social function with advisory board and Department/School staff to assess Criterion 8: Interaction between Educational Institution and Industry.
Later evening		If necessary, review by Team of any additional data provided by Department/School.

Period	Venue	Activity
Day Two of Visit		
9.00am – 10.30am	Dept/School	Meeting with students, including management team of student’s club and alumni.
10.30am – 11.00am	Dept/School	Private meeting to consider Criterion 4: Students , including admission criteria.
11.00am – 12.30pm	Dept/School	Meeting with academic staff, either in groups or individually.
12.30pm – 1.00pm	Dept/School	Private meeting to consider Criterion 5: Faculty Members .
1.00pm – 2.00pm		Lunch break.
2.00pm – 3.00pm	Dept/School	Meeting with research leaders, viewing of selected facilities to assess Criterion 10: Research and Development .
3.30pm – 4.00pm	Dept/School	Meeting with Dean of Faculty/School/College to review issues raised, finance, governance.
4.00pm – 5.00pm	Dept/School	Private meeting to consider and confirm findings ² on: Criterion 7: Institutional Support and Financial Resources and Criterion 8: Governance and Continuous Quality Improvement .
5.00pm – 6.00pm	Central	Private meeting of all Teams, chaired by Group Leader, to review findings, check consistency across Teams.
6.00pm – 6.30pm	Dept/School	Exit Meeting of individual Evaluation Teams with respective Heads of the Department/Chairs of School.

End of Visit

1. “Central” denotes a location where all the Evaluation Teams could meet together.
2. Where multiple Evaluation Teams are involved, at some point, the Group Team Leader could call on the Vice-Chancellor/President or Dean of Faculty/College of Engineering to address, on behalf of all the Teams, higher level issues common to all courses including governance, institutional support and financing.

A1.2 Sample Programme for Virtual Accreditation Visit

Day One of Visit

	Suggested duration	Activity
Session I	0.5 hr	Online introduction and briefing by Head of Department/Director of Programme.
	2 – 2.5 hr	Online meeting with Dept Accreditation Committee to assess Criterion 1: Mission and Program Educational Objectives, Criterion 2: Student Learning Outcomes, Criterion 3: Curriculum and Teaching-Learning Processes and Criterion 11: Specific Programme Criteria .
	1 hr	Online private meeting of Team
	1 hr	Break

Session II	2 hr	Viewing of videos to assess Criterion 6: Facilities and Learning Environment.
	1 hr	Online meeting with adjunct staff and advisory board members to assess Criterion 9: Interaction between Educational Institution and Industry.
	1 hr	Online private meeting of Team.
Session III	0.5 hr	Online private plenary meeting of all Evaluation Teams, chaired by Group Team Leader.

Day Two of Visit

	Suggested Duration	Activity
Session IV	1 – 1.5 hr	Online meeting with students, including management team of student's club, and alumni to assess Criterion 4: Students.
	1 hr	Online meeting with academic staff to assess Criterion 5: Faculty Members.
	1 hr	Online meeting with research-active faculty staff to assess Criterion 10: Research and Development.
	1 hr	Online private meeting of Team.
	1 hr	Break
Session V	1 hr	Online meeting with Top Management to assess Criterion 7: Institutional Support and Financial Resources and Criterion 8: Governance and Continuous Quality Improvement.
	1 hr	Online private plenary meeting of all Teams, chaired by Group Leader, to review findings, check consistency across Teams.
Session V	1 hr	Online Exit Meeting with Head/Director and Dept Accreditation Committee
<i>End of Visit</i>		

A1.3 Sample Programme for Hybrid Accreditation Visit

Day One of Visit

	Suggested Duration	Activity
Session I	0.5 hr	Online introduction and briefing by Head of Department/Director of Programme.
	2 – 2.5 hr	Online meeting of Evaluation Team and Observers with Head/Chair of Department/School and staff to assess Criterion 1: Mission and Programme Educational Objectives, Criterion 2: Student Learning Outcomes, Criterion 3: Curriculum and Teaching-Learning Processes and Criterion 11: Specific Programme Criteria.
	1 hr	Online private meeting of Team followed by Break.
Session II	1 – 1.5 hr	Online meeting with students and alumni to assess Criterion 4: Students.
	1 hr	Online meeting with Academic Staff to assess Criterion 5: Faculty.
	1 hr	Online meeting with industry partners to assess Criterion 9: Interaction between Educational Institution and Industry.

	1 hr	Online private meeting of Team.
Session III	0.5 hr	Online private plenary meeting of all Evaluation Teams, chaired by Group Team Leader.

Day Two of Visit

	Suggested Duration	Activity
Session IV	2.5 hr	On-Site Visit by local Team members to tour laboratory facilities, classrooms, library, etc. to assess Criterion 6: Facilities and Learning Environment and Criterion 10: Research and Development . On-site review by local Team members of exhibits, e.g. teaching materials, exam papers, marked scripts, project reports, survey forms, etc.
	1 hr	Break. (Department/School may host lunch for Team to interact with management and staff). Local Team members depart from IHL
Session V	1 hr	Online private meeting of Team.
Session VI	1 hr	Online meeting of all Evaluation Teams with Top Management to review issues raised and assess Criterion 7: Institutional Support and Financial Resources and Criterion 8: Governance and Continuous Quality Improvement .
	1 hr	Online private plenary meeting of all Teams, chaired by Group Leader, to review findings, check consistency across Teams.
Session VII	1 hr	Online Exit Meeting of Team with Chair, Management Committee and Members of Accreditation Committee.
<i>End of Visit</i>		

ANNEX 2

EXAMPLES OF TIMELINES FOR PROVISIONAL AND FULL ACCREDITATION WITH BACKDATING POLICY

	AY1	AY2	AY3	AY4	AY5	AY6	AY7
Scenario 1 (Standard case)	First Intake			First graduating batch	Second graduating batch		
			Conduct Provisional AV	Provisional Award Yr1	Provisional Award Yr2	Conduct Full AV and backdate to AY4 and AY5	
Scenario 2 (Case when the first batch of graduates is not expected to be produced in AY4)	First Intake				First graduating batch	Second graduating batch	
			Conduct Provisional AV		Provisional Award Yr1 (timed to cover 1st graduating batch)	Provisional Award Yr2 (timed to cover 2 nd graduating batch)	Conduct Full AV and backdate to AY5 and AY6
Scenario 3 (Case when Provisional	First intake				First Graduating Batch	Second Graduating batch	

Accredn has lapsed by the time two batches have graduated)			Conduct Provisional AV	Provisional Award Yr1 (expecting first two batches of graduates in AY4 and AY5)	Provisional Award Yr2 (expecting first two batches of graduates in AY4 and AY5)		Conduct Full AV and backdate award to AY5 and AY6 (ie maximum of last two preceding years)
Scenario 4 (Case when programme is already on going, or no Provisional Accredn was carried out prior to Full Accredn)			Graduating batch	Graduating batch	Graduating batch	Graduating batch	
						Full AV conducted. Backdate award to AY4 and AY5 (ie maximum of last two preceding years)	